

<b>Public Transportation Agencies with 2,500 or More Employees</b>	<b>Agency Name</b>	<b>General Manager</b>
<b>Boston, MA</b>	Mass Bay TA	\$220,000
<b>Chicago, IL</b>	Chicago TA	\$202,464
<b>Dallas, TX</b>	DART	\$300,000
<b>Denver, CO</b>	RTD	\$284,625
<b>San Diego, CA</b>	MTS	\$323,586
<b>San Francisco, CA</b>	BART	\$320,000
<b>Seattle, WA</b>	King County TA	\$182,600
<b>AVERAGE</b>		<b>\$261,896</b>
<b>Public Transportation Agencies with 1,000 - 2,499 Employees</b>	<b>Agency Name</b>	<b>General Manager</b>
<b>Los Angeles, CA (Santa Ana)</b>	Orange County TA	\$255,008
<b>Salt Lake City, UT</b>	Utah Transit Authority	\$225,096
<b>San Francisco-Oakland, CA</b>	AC Transit	\$245,000
<b>San Jose, CA</b>	Santa Clara Valley	\$298,700
<b>AVERAGE</b>		<b>\$255,951</b>
<b>COMBINED AVERAGE</b>		<b>\$258,924</b>
<b>TRIMET</b>		<b>\$221,450</b>

**Notes:**

1. With just over 2,500 employees there is only a modest correlation between agency employees and the salary of the General Manager. In other words, a combination of other factors influence salary more so than the number of employees employed by the agency.
2. This is 2012 data that is not adjusted for geographical differences in the costs of living. TriMet's pricing of jobs does adjust for geographical differences.
3. This is 2012 data and is not adjusted for the age of the data. TriMet's pricing of jobs does adjust for aging.
4. **King County Transit:** Jim Swails, Labor Analyst with King County Executive Office provided this statement regarding their positions: "Metro Transit is a division within the King County Department of Transportation. Metro Transit is not a standalone Transit agency/authority here, but rather, a component of the broader King County government. As such, Metro Transit has the technical resources and support of the County government and is guided by County policies etc. While Metro Transit has onsite staff working in the traditional operating functions (finance/accounting, HR/labor relations, risk management, procurement/contracting etc.) those functions are supported by the counterpart organizations of the central government which typically have the policy making authority."